*Connects * Inspires * Transforms*
Beacon Unitarian Suggested Fair Share Contribution Guide

Using the Guide is a simple, 3-step process; giving is a function of commitment and resources.

1. Most of us budget our financial commitments on a monthly basis and the guide is organized accordingly, but you may calculate on any time frame that works for you. For convenience, the guide shows monthly and corresponding annual income levels. Determine your monthly income or resource level. $_____

2. ADD to your income level any unusual or periodic income, such as inheritances, business income, anticipated investment income, etc. SUBTRACT any unusual expenses, such as large medical expenses, care of a parent, or a large financial expense, etc.
    Result: $_____ **This is your Adjusted Monthly Income**.

    Each of us will have our own unique circumstances to consider in making this calculation. The flexibility to include meaningful and unusual exceptions in your financial life (income and expenses) is what makes the Guide fair and useful. This is a tool for you to use in the spirit of the Congregationalist tradition; we are individually and collectively responsible for resourcing our movement and our congregations. This is an honor system; only you know your circumstances.

3. From the Adjusted Monthly Income column, move to the right to find a suggested giving level that you are ready to support, between 2% and 10%, depending on adjusted income and level of commitment. Interpolate between guide levels if needed.

In making your decision, consider the four commitment levels below and how they relate to your membership. Consider your UU values in thinking about your income and your financial commitment to Beacon, as expressed in the four levels below. Note that within each commitment level, **the guide is progressive**, with giving levels rising with capacity.

- **Supporter:** Beacon is a significant part of my spiritual and intellectual life that I want to support. My fair share financial commitment starts at 2% of my income and rises to 6% as my income and capacity rise.

- **Sustainer:** Beacon is my central community; I am committed to sustaining the programs and ministries of my congregation. My fair share financial commitment starts at 3% of my income and rises to 7% as my income and capacity rise.

- **Visionary:** My commitment is a clear demonstration of the unique importance of Beacon and of my spiritual principles. My fair share financial commitment starts at 5% of my income and rises to 9% as my income and capacity rise.

- **Transformer**: I am deeply committed to Beacon; my contribution provides fuel for transformation and is part of my spiritual practices in living out my UU Principles. My fair share financial commitment represents 10% of my income.

The Suggested Fair Share Contribution Guide

Adjusted Monthly Income	Approx. Adjusted Annual Income		Supporter 2-6% of Income			Sustainer 3-7% of Income			Visionary 5-9% of Income			Transformer 10% of Income	
			Suggested % of Income	Monthly Pledge		Suggested % of Income	Monthly Pledge		Suggested % of Income	Monthly Pledge		Suggested % of Income	Monthly Pledge
$1,000	$12,000		2%	$20		3%	$30		5%	$50		10%	$100
$1,500	$18,000		2%	$30		3%	$45		5%	$75		10%	$150
$2,000	$25,000		2%	$40		3%	$60		5%	$100		10%	$200
$3,000	$36,000		2%	$60		3%	$90		5%	$150		10%	$300
$4,000	$50,000		3%	$120		4%	$160		5%	$200		10%	$400
$6,500	$80,000		3%	$195		4%	$260		6%	$390		10%	$650
$8,500	$100,000		3%	$255		5%	$425		6%	$510		10%	$850
$10,000	$120,000		3%	$300		5%	$500		6%	$600		10%	$1,000
$12,500	$150,000		4%	$500		5%	$625		6%	$750		10%	$1,250
$17,000	$200,000		4%	$680		6%	$1,020		7%	$1,190		10%	$1,700
$25,000	$300,000		5%	$1,250		6%	$1,500		8%	$2,000		10%	$2,500
$40,000	$500,000		6%	$2,400		7%	$2,800		9%	$3,600		10%	$4,000

Wherever you find the right level, revisit it periodically and reassess whether it's still the right level for you or if you are ready to move to a deeper level of support.

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